



PennEngineering

Corporate Environment Statement

PennEngineering recognizes that [Sustainability is our Future](#). We take seriously our role as stewards of the environment and work to protect the future through our efforts now. We have set ambitious goals for carbon reduction, circular economy efforts, and product compliance. All our locations follow global, local and regional laws and regulations. We prioritize a safe and environmentally responsible work environment, as well as products that continue to deliver solutions to our customers' most pressing fastening needs.

To learn more about our Sustainability Efforts, please visit our website. Below are some links to key Environmental issues:

- [Conflict Minerals Policy](#)
- [DFARS](#) (Defense Federal Acquisition Supplement)
- [IMDS](#) (International Material Data System)
- [ITAR](#) (International Traffic In Arms Regulations)
- [REACH](#) (Registration, Evaluation, Authorization, and Restriction of Chemical Substances)
- [RoHS](#) (Restriction of Hazardous Substance)
- [UL](#) (Underwriter Laboratories Safety and Certification Organization - PEM Product Certifications)
- [Prop65 General Statement](#)
- [PFAS](#) (Per- and Poly-fluoroalkyl Substances)
- [CMRT & EMRT](#) (Conflict Mineral Reporting Template and Extended Mineral Reporting Template)

For any questions regarding this or any other PennEngineering position or policy, please contact info@pemnet.com.

Brian Bentrin, PE, MBA
PennEngineering – Corporate
Global Vice President of Sustainability

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PennEngineering's Sustainability Policy

We will work ethically and responsibly to protect our environment, our communities, and our people both locally and globally.

We will work with our partners and suppliers to encourage sustainable behavior.

We will engage with our customers to ensure that their needs are met and that they can reliably use our products in a safe, efficient manner trusting that they are ethically sourced.