

PennEngineering® - Community Letter of Explanation

April 2018

PennEngineering® takes an approach that Community involvement and giving back to the communities we have manufacturing and distribution footprints in as being a "True North" basic principle. To this end we strongly encourage our plants and locations to participate in charitable endeavors; community needs (schools and other areas of need) and is cognizant of and compliant to local laws and customs. Progress and planning in these areas are measured during quarterly reviews held in all locations with the CEO, CFO, and CCO as well as Regional Presidents to insure we are moving towards our focused intent of being a company that is responsible and helps the communities we are in.

Sincerely,

PennEngineering®
Compliance@pemnet.com



Chris Marx
Chief Commercial Officer